

Ensuring Employment and Job Opportunities

Efforts for Development of the Nation

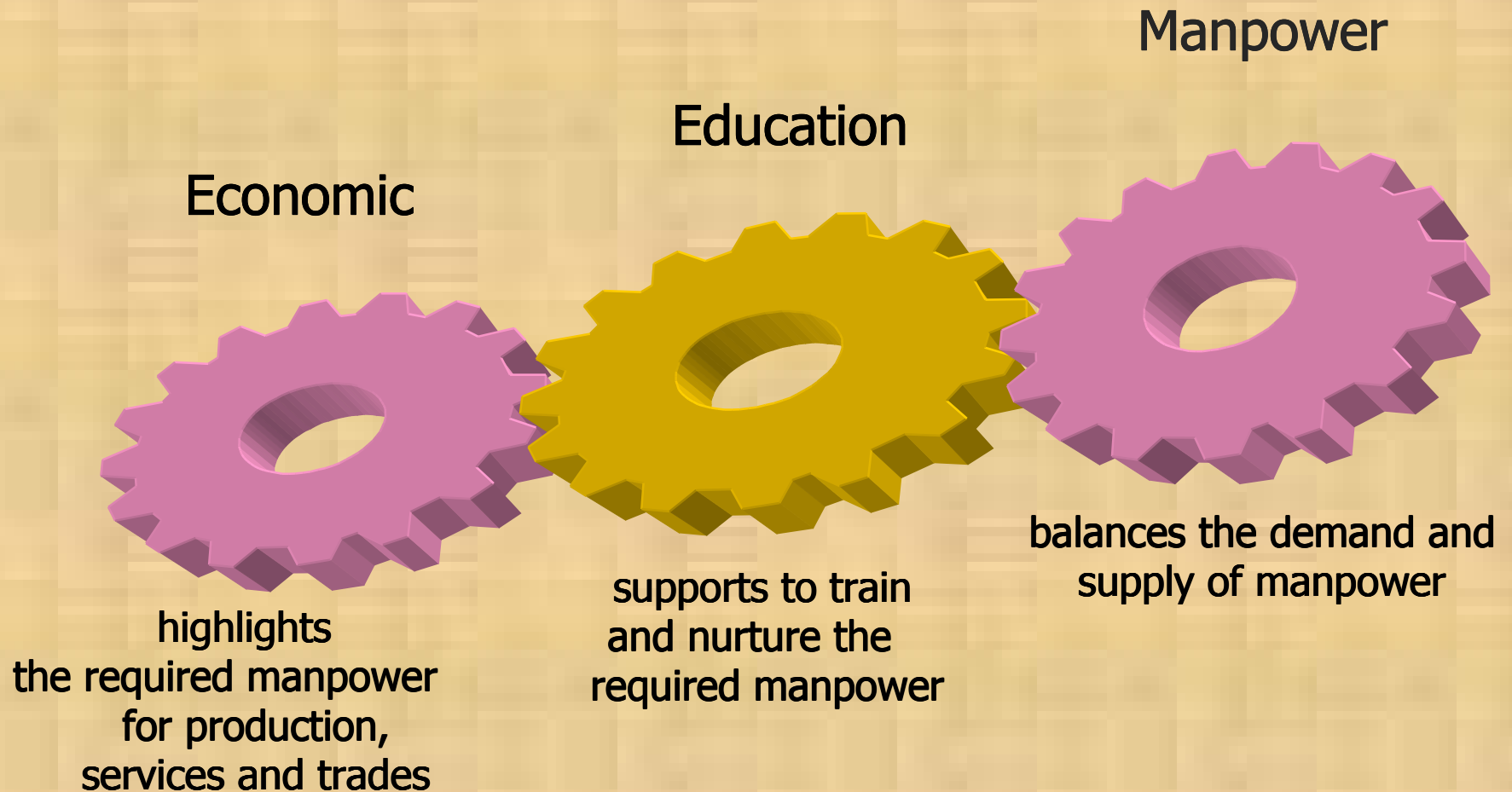
- ❑ Strengthening economy
- ❑ Uplifting the living standard of all citizens with decent work opportunities



Objectives of the Ministry of Labour

- ❑ Development of local and overseas employment opportunities
- ❑ Skill development of the workers
- ❑ Ensuring benefits for workers
- ❑ Protection of the rights of workers
- ❑ Promoting occupational safety and health
- ❑ Maintaining Industrial peace
- ❑ Enhancing social security scheme

Three Major Plans for Development



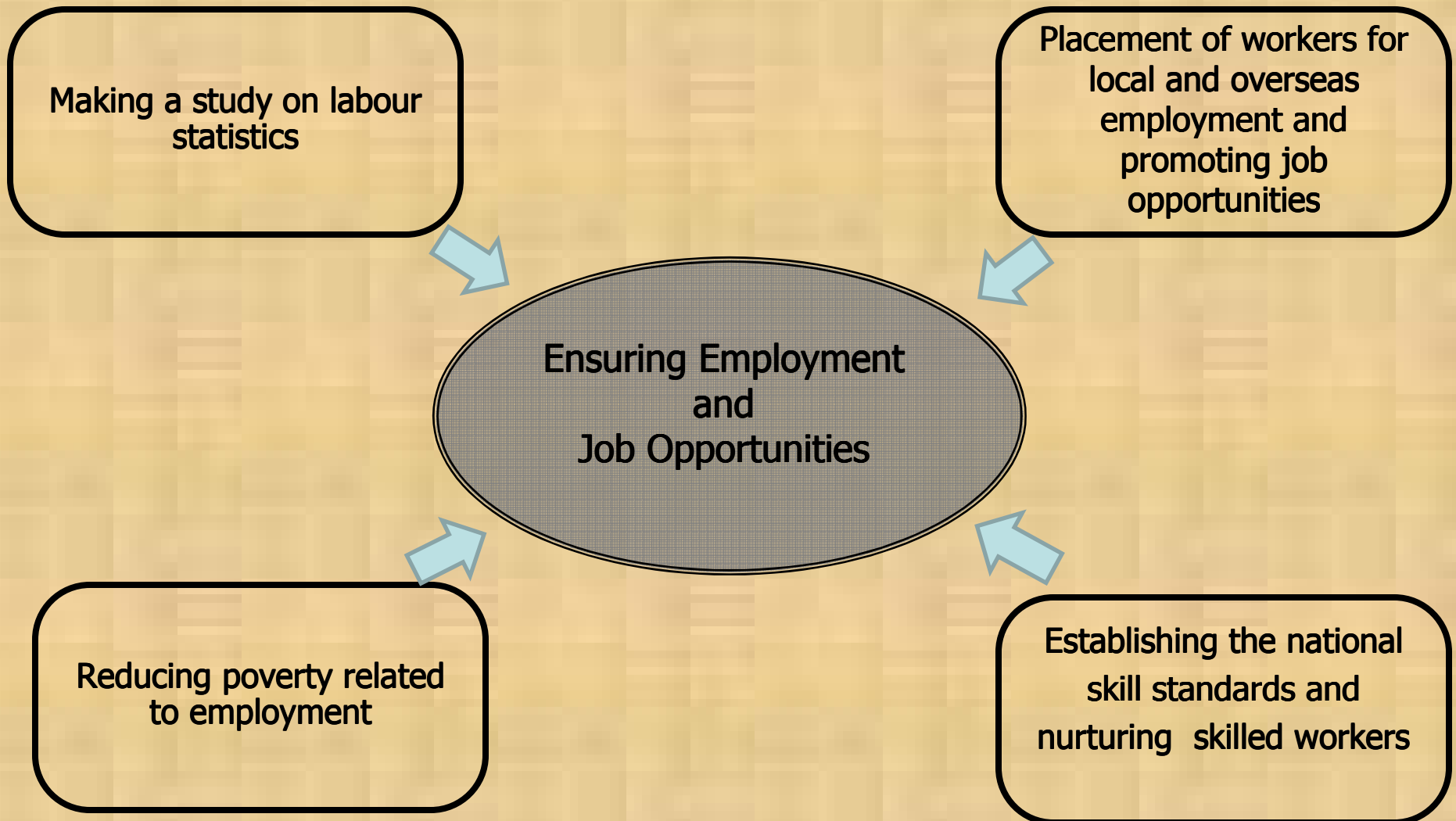
Objectives

To promote employment opportunities

To place the workers for local and overseas employment

To improve the skills of the workers

Major activities needed to be undertaken



A Study on Labour Statistics

Labour Statistics

- ☐ Total labour force
- ☐ Labour force participation rate
- ☐ Unemployment rate

Related Labour Statistics

- ☐ Population rate
- ☐ Birth and death rate

Poverty Reduction related to Employment

- ☐ Establishment of Skill Training Centers and Accreditation Centers
- ☐ Adoption of National Policy or Law establishing a rule related to attainment of technical skills for any person at working age and providing pre-employment trainings for the workers
- ☐ Creation of jobs by establishing factories and plants with FDI
- ☐ Establishing Door to Door Employment Seeking System
- ☐ Taking necessary measures for economic development of rural areas

Placement of workers for local and overseas employment and promoting job opportunities

- ❑ (77) Labour Exchange Offices providing services for local and overseas employment
- ❑ The Law Relating to Overseas Employment promulgated in 1999
- ❑ Current Overseas Employment Market of Myanmar workers (Thailand, Malaysia, Singapore, Korea, Japan, United Arab Emirates, Qatar, and Kuwait)
- ❑ National Verification Process for undocumented Myanmar workers in Thailand at Myawaddy, Tachileik and Kawthoung / Ranaung Border Check-points

Promotion of Local Employment Opportunities

- ☐ Transforming traditional cultivation methods into modern cultivation methods with Multiple Cropping System
- ☐ Encouraging the industries related to agricultural products
- ☐ Enabling industries to produce not only for domestic consumption but also for exports
- ☐ Encouraging small and medium enterprises
- ☐ Establishing industrial zones and special economic zones

Promotion of Overseas Employment Opportunities

- ☐ Analyzing the changing situation of foreign labour markets in time
- ☐ Adopting the plan for training the surplus workforce of local labour market to acquire the required skills and competencies aiming to place them at overseas employment according to overseas LMI
- ☐ Providing services for overseas employment in fast and easy way
- ☐ Appointing Labour Attaches' in the countries where most Myanmar workers are working and ensuring them for making efforts to extend overseas labour market
- ☐ Signing MoUs and Bi-lateral agreements with labour receiving countries
- ☐ Ensuring the protection of the workers abroad

Establishing the national skill standards of Myanmar and nurturing skilled workers

- ❑ Forming National Skill Standard Authority (NSSA) of Myanmar in 2007 comprising the related ministries / organizations and experts
- ❑ Drawing up the occupational competency standards for 152 priority occupations under the guidance of the NSSA
- ❑ Forming 14 Occupational Competency Standards Committees to study regionally and globally recognized skill standards
- ❑ Taking measures to implement the drawing and setting up the occupational competency standards, providing skill trainings, testing skills of workers and issuing skill recognition certificates under the National Qualification Framework
- ❑ Testing and issuing skill recognition certificates for welding occupation to be implemented soon by a body led by the Ministry of Industry-2

Establishing the national skill standards of Myanmar and nurturing skilled workers

- ❑ At the regional level, Myanmar has coordinated with Cambodia, Laos, and Vietnam for common competency standards of five occupations for four different levels
 - ❖ welder
 - ❖ concreter
 - ❖ air-conditioner
 - ❖ poultry farm worker
 - ❖ tour guide

Suggestions

- ❑ Utilizing the human resource efficiently
- ❑ Ensuring harmonious development among the Economic Plan, Education Plan and Manpower Plan
- ❑ Adopting the comprehensive policies and programmes on creation of more employment opportunities by taking efforts for the development of agricultural sector
- ❑ Investing on agricultural crops, industrial crops and agricultural value-added products and enabling the rural population to enjoy such employment opportunities

Suggestions

- ❑ Creating job opportunities for the workforce in urban and the workforce migrating from rural to urban areas
- ❑ Taking measures to train workers so that they can work in foreign countries as skilled ones
- ❑ Conducting a labour force survey to collect labour statistics and adopting a suitable timeframe for conducting the survey on a regular basis



Thank you for your kind attention.