Republic of the Union of Myanmar

National Unity Government

Ministry of Labour

email: oe@mol.nugmyanmar.org

Announcement No. (6/2023)

September 3, 2023

Announcement Regarding Local and Overseas Employment Agencies

1. In Myanmar, the military junta has damaged several sectors of the country, including the economy, education, health, and education in all aspects. And the entire population is facing numerous tragedies as a result of the military council's oppression, which includes violence and violations of human rights.
2. Insecurity in the country as a result of the military's illegal actions; businesses are unable to function efficiently, employment opportunities are scarce, and living conditions are getting challenging as a result of high commodity prices. As a result, people are attempting to find job in other countries by contacting overseas recruitment agencies. Taking advantage of this possibility, certain agencies perpetrate exploitation by taking massive service fees from people's sweat money; getting money fraudulently; brokers have been found to be involved in illegal recruitment and sending people through illegal channels.
3. Local and overseas employment agencies are obliged to take the following responsibilities in accordance with their code of conduct: to charge reasonable fees for job search and matching services, to ensure safe and secure migration, convenience of workers in the destination

country's workplace, full labour rights, and not to be exploited. If workers' rights are violated and labour problems arise, the agencies that provided them with services must assist and resolve them as soon as possible. In this regard, the Ministry of Labour of the National Unity Government released an announcement No. (4/2022) on 31-3-2022 outlining the instructions to be followed by employment agencies.

4. According to the announcement, remaining employment agencies that have not yet registered with the Ministry of Labour of the National Unity Government are encouraged to contact the ministry's email: **oe@mol.nugmyanmar.org** and register by 15-10-2023 in order to engage in the Myanmar democracy movement. Registered agencies will be granted a licence and approved to operate after an investigation for violations of existing laws and the agencies' code of conduct when public administration resumes.

5. Furthermore, it is warned for the last time that the Ministry of Labour of the National Unity Government has been recording a list of ethical and legal violations by certain agencies and recruitment brokers, as well as a list of agencies supporting the continuation of the military dictatorship in collaboration with the military junta, and the blacklist will be announced, and action will be taken in accordance with the law in the implementation of interim justice.

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